



# HEALTH AND SAFETY POLICY

The health and safety of our people is of the highest priority and cannot be compromised. Our objective is a workplace free of incidents and injuries. To achieve this we must all ensure our own safety and that of our fellow workers through an absolute commitment to safe work practices and a healthy work environment.

To deliver on our commitment, we will:

- communicate Thies' Health and Safety Policy and procedures to all employees and other stakeholders as appropriate to ensure they are aware of their obligations with respect to Thies' operations;
- comply with all applicable health and safety laws, regulations, statutory obligations and other applicable requirements;
- ensure that health and safety management and practices are incorporated into all aspects of our operations;
- seek to achieve the personal commitment of all employees, subcontractors, suppliers and consultants to healthy and safe workplace practices;
- provide health and safety risk management systems and procedures that are relevant to the nature and scale of work undertaken;
- maintain and monitor health and safety performance indicators;
- set measurable targets and seek to continually improve our health and safety performance; and
- periodically review and revise our Health and Safety Policy and procedures to maintain their relevance.

The well being of our employees and those working with us is of primary importance. It is the responsibility of all individuals to achieve a healthy and safe workplace.

D K Saxelby  
Managing Director